



TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

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JOHN COLI, JR.
Secretary-Treasurer

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President

April 22, 2024

To Whom It May Concern:

As the collective bargaining representative for more than 600 drivers, production workers, and warehouse workers currently employed by PepsiCo Beverages North America, I wanted to take this opportunity to inform you of the issues that these hardworking employees are currently facing at the Company's 35th Street, 51st Street, Elk Grove, and Kankakee Illinois facilities.

On February 22, 2024, Teamsters Local 727 commenced negotiations for a successor contract between the Company and Union. The current collective bargaining agreement is set to expire on April 28, 2024. The Company continues to refuse to bargain in good faith despite an obligation to do so under Federal Labor Law.

As a result of PepsiCo Beverage North America's behavior, the Union was forced to file numerous Unfair Labor Practice charges against the Company. Currently there are five Federal Labor Board charges pending at Region 13 of the NLRB. Recently, the drivers (including delivery drivers), production workers, warehouse workers voted nearly unanimously to authorize an unfair labor practice strike.

I write this letter to ask the leadership of Pepsi to demand that the PepsiCo Beverages North America cease its unlawful behavior and bargain in good faith with the Union to reach an agreement. Pepsi claims to be committed to investing in its talented associates and to being a force of positivity for its workers yet its actions during bargaining and proposals prove differently. By stepping in now to defend and support your hardworking employees you can send the message that employees should be treated with dignity and respect. I would love the opportunity to speak with you directly about these issues and encourage you to join bargaining next week when the parties meet on April 23, 2024 and April 26, 2024.

Respectfully,

John Coli, Jr.
Secretary-Treasurer
Teamsters Local 727

Nothing in this letter should be read as the union's waiver of any legal argument, position or grievance(s), or as a waiver of any rights, arguments, or defenses under any contract, collective bargaining agreement, or applicable law. The union does not forfeit its right to make any and all supplemental arguments.

Auto Livery Chauffeurs • Embalmers • Funeral Directors • Apprentices • Ambulance Drivers & Helpers
Taxicab Drivers • Miscellaneous Garage Employees • Car Washers • Greasers • Polishers & Wash Rack Attendants
Motion Picture • Theatrical • Exposition • Convention & Trade Show Employees • Pharmacists • Bus Drivers
Parking Lot Attendants & Hikers • Hotel Industry & Racetrack Industry Employees • Newspaper Magazine • Periodical Salesmen
Drivers • Division Men • District Managers • Checkers • Vendors & Handlers • Electronic Media Workers