

Writer's Direct Contact:

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February 13, 2020

VIA U.S. MAIL AND E-MAIL JOHN@TEAMSTERSLOCAL727.ORG

John Coli, Jr.
Secretary-Treasurer
Teamsters, Local 727
1300 W. Higgins Road, Suite 111
Park Ridge, Illinois 60068

Re: Demand to Bargain – SSRs and AMs
Client-Matter No. 026272.0005

Dear Mr. Coli:

This letter responds to yours dated February 6, 2020.

As you know, the Company is in the process of challenging the Regional Director's certification of the election result in NLRB Case No. 13-RC-243320 by way of an appeal of the National Labor Relations Board's decision in Case No. 13-CA-247183 reported at 369 NLRB No. 19 to the United States Court of Appeals for the District of Columbia Circuit. To protect the Company's position in this proceeding and not waive our claims and appellate rights, the Company must engage in a technical refusal to bargain. Accordingly, it will not entertain Local 727's request to bargain as set forth in your February 6 letter.

That said, upon the Company's exhaustion of its appellate rights, it will honor the final decision rendered and, if required, commence bargaining with Local 727.

Very truly yours,



Corey L. Franklin

CLF/anb

cc: Ms. Kimberly Bennett