

TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

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JOHN COLI, JR.

CURT ZIEDRICH

February 20, 2020

VIA CERTIFIED MAIL

Corey Franklin Ford Harrison 7777 Bohomme Ave, Suite 1800 St. Louis, Missouri 63015 Kim Bennett Keurig Dr Pepper 5301 Legacy Drive Plano, Texas 75024-3109

Re: Response to February 13, 2020 letter

Mr. Franklin and Ms. Bennett:

It likely goes without saying that I am incredibly disappointed that Keurig Dr Pepper has opted to appeal the NLRB's decision. As I am sure you also know, Keurig Dr Pepper's appeal will almost certainly be denied as the law on this issue clearly supports the Union's position, as further evidenced by the countless decisions in favor of the Union in case 13-RC-243320 and 13-CA-247183 to date. The Company should be embarrassed and ashamed at its fruitless efforts which only delay the inevitable Union victory which is bound to come.

Local 727 will not be discouraged by your pitiful acts and will continue to stand strong despite these anti-union tactics.

Regards,

John Coli Jr.

Secretary-Treasurer Teamsters Local 727

CC: Jayna Brown, General Counsel

Caleen Carter-Patton, Lead Business Agent