



TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

1300 W. Higgins Road, Suite 111 • Park Ridge, Illinois 60068 • Phone: 847-696-7500 • Fax: 847-720-4984 • www.TeamstersLocal727.org

JOHN COLI, JR.
Secretary-Treasurer

CURT ZIEDRICH
President

To whom it may concern:

As you may know, Teamsters Local 727 represents more than 600 drivers, production workers, and salesmen employed by the American Bottling Company, a Keurig Dr Pepper subsidiary. I write you now to inform you of the anti-union behavior displayed by the company towards the sales service representatives and account managers at the company's Northlake, Ill. facility.

In July, Northlake-based sales service representatives and account managers exercised their lawful right to form a union and democratically selected Local 727 to be their collective bargaining representative. Despite Region 13's and the National Labor Relations Board's certification of this election, the American Bottling Company has refused to bargain with our Union. To add insult to injury, the company made drastic changes in their sales department following the lawful election, which the Union believes was for no other reason than to retaliate against their employees' democratic choice.

As a result of the American Bottling Company's actions, our Union was forced to file numerous Unfair Labor Practice charges against the company. Though Region 13 of the NLRB has found merit with several of these charges, the American Bottling Company continues to refuse to sit down at the bargaining table and negotiate a fair contract for these hardworking employees.

Please accept this informational letter as a notice of this unfair action by the American Bottling Company. If you would like to express your concern about this issue to the American Bottling Company, please contact Keurig Dr Pepper corporate headquarters at the numbers listed below.

CORPORATE HEADQUARTERS

Keurig Dr Pepper
53 South Avenue
Burlington, MA 01803
(877) 208-9991

Keurig Dr Pepper
5301 Legacy Drive
Plano, TX 75024
(800) 696-5891

If you have questions for the union, you may contact Teamsters Local 727 Lead Business Representative Caleen Carter-Patton at (847) 696-7500 or Caleen@TeamstersLocal727.org.

Respectfully,

John Coli, Jr.
Secretary-Treasurer
Teamsters Local 727

Nothing in this letter should be read as the union's waiver of any legal argument, position or grievance(s), or as a waiver of any rights, arguments, or defenses under any contract, collective bargaining agreement, or applicable law. The union does not forfeit its right to make any and all supplemental arguments.

Auto Livery Chauffeurs • Embalmers • Funeral Directors • Apprentices • Ambulance Drivers & Helpers
Taxicab Drivers • Miscellaneous Garage Employees • Car Washers • Greasers • Polishers & Wash Rack Attendants
Motion Picture • Theatrical • Exposition • Convention & Trade Show Employees • Pharmacists • Bus Drivers
Parking Lot Attendants & Hikers • Hotel Industry & Racetrack Industry Employees • Newspaper Magazine • Periodical Salesmen
Drivers • Division Men • District Managers • Checkers • Vendors & Handlers • Electronic Media Workers