



TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

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JOHN COLI, JR.
Secretary-Treasurer

CURT ZIEDRICH
President

December 13, 2019

Dear Robert Gamgort:

As the collective bargaining representative for more than 600 drivers, production workers, and salesmen currently employed by the American Bottling Company, a Keurig Dr Pepper subsidiary, I wanted to take this opportunity to inform you of the recent disturbing actions taken by ABC and its representatives against your hardworking sales service representatives and account managers employed at the company's Northlake, Ill. facility.

In July, nearly 70 Northlake-based sales service representatives and account managers exercised their lawful right to form a union and democratically selected Local 727 to be their sole collective bargaining representative. Despite Region 13 and the National Labor Relations Board's certification of the election, ABC has, to date, refused to bargain or meet with our Union.

As a result of ABC's actions, the Union was forced to file numerous Unfair Labor Practice charges with the National Labor Relations Board. Region 13 of the NLRB found merit with many of the Unfair Labor Practice charges filed by the Union and recently issued complaint and a motion for summary judgement regarding the company's refusal to bargain.

Despite the Labor Board repeatedly siding with Local 727, your subsidiary company, the American Bottling Company, continues to refuse to treat its employees fairly and with respect by honoring their democratic choice and fulfilling its legal obligation to bargain. Rather than bargain in good faith with the Union, they have seemingly chosen to spend the company's money on unnecessary legal actions.

I write this letter to ask the leadership of Keurig Dr Pepper to step in and demand that the American Bottling Company cease its unlawful behavior and bargain in good faith with the Union immediately. Keurig Dr Pepper claims to be committed to acting responsibly and being a force for positive impact. By stepping in now to defend and support you hardworking employees, Keurig Dr Pepper can prove it lives up to its promises.

Respectfully,

John Coli, Jr.
Secretary-Treasurer
Teamsters Local 727

Nothing in this letter should be read as the union's waiver of any legal argument, position or grievance(s), or as a waiver of any rights, arguments, or defenses under any contract, collective bargaining agreement, or applicable law. The union does not forfeit its right to make any and all supplemental arguments.

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