



TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

1300 W. Higgins Road, Suite 111 • Park Ridge, Illinois 60068 • Phone: 847-696-7500 • Fax: 847-720-4984 • www.TeamstersLocal727.org

JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear Larry J. Merlo:

As the Collective Bargaining Representative for hundreds of dedicated CVS registered pharmacists, graduate non-registered pharmacists, and student pharmacy interns in the Chicagoland area, I write to you again to update you on the issues your hardworking Teamsters Local 727 pharmacists continue to face at the bargaining table.

The Collective Bargaining Agreement between CVS and Teamsters Local 727 expired on May 7, 2016, and the Company has yet to reach an agreement with the Union on a new contract or provide its last, best, and final offer. As I stated in my June 1, 2018 letter to you, Teamsters Local 727 is asking CVS for a collective bargaining agreement similar to the contract secured by the Union with Jewel-Osco two years ago. The Union is seeking no more than what is fair and right for your devoted pharmacists.

As I am sure you are aware, the Union recently called for a return to face-to-face negotiations following nearly two years of federal mediation. Throughout mediation, CVS wasted months and countless dollars on expensive lawyers who deflected all Union attempts to bargain in good faith, while seeking to limit wages, force longer work hours on already overworked pharmacists, and remove PICS from the bargaining unit by replacing them with non-union managers. These actions seem to suggest CVS has no desire to be fair or reasonable.

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Your pharmacists provide a vital service to the public. When CVS forces them to break their backs working long hours in understaffed pharmacies, they cannot provide their communities with the best possible care. Not only do CVS's negotiation tactics show no concern for the wellbeing of your workforce, they potentially pose a risk to public safety.

On behalf of Teamsters Local 727 pharmacists, I ask you to uphold your motto, prove now that "Health is Everything." Demand your CVS leaders come to the table prepared to reach a fair contract when the parties next meet on November 14, 2018. Show your employees that CVS recognizes their hard work and dedication as personal, not just business.

Respectfully,

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Dear David M. Denton:

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Dear Jonathan C. Roberts:

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Dear Derica Rice:

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Dear Kevin Hourican:

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Dear Lisa Bisaccia:

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Dear Dr. Troyen Brennan:

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Respectfully,

John Coli, Jr.
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JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear Mitch Betses, R.Ph.:

As the Collective Bargaining Representative for hundreds of dedicated CVS registered pharmacists, graduate non-registered pharmacists, and student pharmacy interns in the Chicagoland area, I write to you again to update you on the issues your hardworking Teamsters Local 727 pharmacists continue to face at the bargaining table.

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October 11, 2018

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Dear Eileen Howard Boone:

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October 11, 2018

CURT ZIEDRICH
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Dear David L. Casey:

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October 11, 2018

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Dear C. Daniel Haron, R.Ph.:

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Dear J. David Joyner, CEBS:

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On behalf of Teamsters Local 727 pharmacists, I ask you to uphold your motto, prove now that "Health is Everything." Demand your CVS leaders come to the table prepared to reach a fair contract when the parties next meet on November 14, 2018. Show your employees that CVS recognizes their hard work and dedication as personal, not just business.

Respectfully,

John Coli, Jr.
Secretary-Treasurer
Teamsters Local 727

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JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear Dr. Alan M. Lotvin:

As the Collective Bargaining Representative for hundreds of dedicated CVS registered pharmacists, graduate non-registered pharmacists, and student pharmacy interns in the Chicagoland area, I write to you again to update you on the issues your hardworking Teamsters Local 727 pharmacists continue to face at the bargaining table.

The Collective Bargaining Agreement between CVS and Teamsters Local 727 expired on May 7, 2016, and the Company has yet to reach an agreement with the Union on a new contract or provide its last, best, and final offer. As I stated in my June 1, 2018 letter to you, Teamsters Local 727 is asking CVS for a collective bargaining agreement similar to the contract secured by the Union with Jewel-Osco two years ago. The Union is seeking no more than what is fair and right for your devoted pharmacists.


As I am sure you are aware, the Union recently called for a return to face-to-face negotiations following nearly two years of federal mediation. Throughout mediation, CVS wasted months and countless dollars on expensive lawyers who deflected all Union attempts to bargain in good faith, while seeking to limit wages, force longer work hours on already overworked pharmacists, and remove PICS from the bargaining unit by replacing them with non-union managers. These actions seem to suggest CVS has no desire to be fair or reasonable.

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JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear Michael P. McGuire:

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JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear David Palombi:

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JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear Angela Patterson, DNP, FNP-BC, NEA-BC:

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JOHN COLI, JR.
Secretary/Treasurer

October 11, 2018

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President

Dear Melissa A. Schulman:

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JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear Papatya Tankut, R.Ph.:

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Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear Sharon Vitti:

As the Collective Bargaining Representative for hundreds of dedicated CVS registered pharmacists, graduate non-registered pharmacists, and student pharmacy interns in the Chicagoland area, I write to you again to update you on the issues your hardworking Teamsters Local 727 pharmacists continue to face at the bargaining table.

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JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear XXX:

As the Collective Bargaining Representative for hundreds of dedicated registered pharmacists, graduate non-registered pharmacists, and student pharmacy interns employed in the Chicagoland area by CVS with whom you will be merging, I write to inform you of the issues these hardworking Teamsters Local 727 pharmacists face at the bargaining table here in Illinois.

The Collective Bargaining Agreement between CVS and Teamsters Local 727 expired on May 7, 2016, and the Company has yet to reach an agreement with the Union on a new contract or provide its last, best, and final offer. Teamsters Local 727 is asking CVS for a collective bargaining agreement similar to the contract secured by the Union with Jewel-Osco two years ago. The Union is seeking no more than what is fair and right for these devoted pharmacists.

Teamsters Local 727 recently called for a return to face-to-face negotiations following nearly two years of federal mediation. Throughout mediation, CVS wasted months and countless dollars on expensive lawyers who deflected all Union attempts to bargain in good faith, while seeking to limit wages, force longer work hours on already overworked pharmacists, and remove PICS from the bargaining unit by replacing them with non-union managers. Teamsters Local 727 has reached out to CVS executives in regards to these concerns, but our letters have gone unanswered. These actions seem to suggest CVS has no desire to be fair or reasonable.

During the parties' latest negotiation session on October 3, 2018, pharmacists were outraged when they were informed by CVS that the Company's actions during negotiations (i.e. it's delays at every turn, attempts to exert unilateral control over pharmacists and strip employees of their rights) are "not personal, just business." How, I ask, can wages, scheduling, job security, workplace safety, and employee health not be personal? Such rhetoric suggests CVS has no interest in treating pharmacists with dignity and respect.

These pharmacists provide a vital service to the public. When CVS forces them to break their backs working long hours in understaffed pharmacies, they cannot provide their communities with the best possible care. A rapid influx in new patients who use CVS would further exacerbate the existing problems pharmacists face. Pharmacists' vital role must be acknowledged and a fair deal must be reached so that quality patient care can continue uninterrupted.

On behalf of Teamsters Local 727 pharmacists, I ask that you use your considerable influence to elevate the voices of these devoted pharmacists. Demand CVS leaders come to the table prepared to reach a fair contract when the parties next meet on November 14, 2018. Show your future employees that you recognize their hard work and dedication as personal, not just business.

Respectfully,

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