

## DECEMBER 16, 2016 TEAMSTER PAS PARKING MEMBERSHIP

## **NLRB Requires PAS to Pay Union Back Dues**

Region 13 of the National Labor Relations Board has required PAS LLC to pay back dues from July 2014 after the company refused to honor its financial obligations to Teamsters Local 727, totaling approximately \$4,555.

The NLRB also issued a formal notice that the parking company must post and mail to employees.

"This is a message to all companies like PAS who mistakenly believe they can circumvent labor laws," said John Coli, Jr., President of Local 727. "We will stand up to any company who violates these laws which protect our hardworking union members."

Since December 8, 2014, PAS has also unlawfully delayed providing necessary information to the union to assess total amounts owed.

This is the second time in the past 12 months that PAS has been ordered to pay substantial back dues

to Local 727. An arbitrator has ordered PAS, LLC to pay Teamsters Local 727 more than \$225,000 in back dues, penalties and late fees after the Chicago parking employer created a "sham" company to avoid its financial obligations to the union.

In July 2013, VPS of Illinois closed its business without paying thousands of dollars owed to the union. The same month, PAS took over 21 of the 47 parking locations previously operated by VPS, and this "new company" also did not pay its contractually obligated dues. The union contended and the Arbitrator agreed that PAS was an "alter ego" for VPS and therefore must pay all of the dues, penalties and late fees incurred by both PAS and VPS.

Teamsters Local 727 represents nearly 10,000 hardworking men and women, including more than 3,500 parking industry workers throughout the Greater Chicago area.

PAS members with questions should contact their local business representative at (847) 696-7500.