

Union Proposal

4/27/2016

Section _____

Coverage for Vacations, Personal Days and other Absences

1. Pharmacists may only be required to assist the Employer in securing his or her own replacement for Personal Days as outlined in Section 5.10, 5.11, and 5.12. The Employer will provide coverage for all other time-off including, but not limited to, single-shift emergency call-off's (for example, calling-off due to illness).
2. Pharmacists who secure coverage pursuant to the above paragraph shall not be denied such coverage for any reason, even if such coverage results in bonus units or overtime.