

OSCO DRUG / TEAMSTERS LOCAL NO. 727 CONTRACT NEGOTIATIONS

COMPANY COUNTERPROPOSAL – APRIL 19, 2016

ARTICLE 3

WORK HOURS AND OTHER CONDITIONS OF EMPLOYMENT

....Section 3.3: Meal and Rest Periods; Laundry

Each employee shall be given each day one (1) uninterrupted fifteen (15) minute paid rest period, including travel time to the break or rest area for each four (4) hours of work scheduled. No employee shall be required to work more than five (5) continuous hours without an unpaid lunch or dinner period which shall be not less than one-half (1/2) hour and not more than one (1) hour, as agreed upon with the employees. Lunch, dinner, and rest periods shall be taken as scheduled by the general manager or head pharmacist. These periods may be posted by the pharmacist.

Any uniform deemed necessary by the Employer shall be furnished by the Employer. If the furnished uniform is not of a drip-dry or wash-and-wear variety, it shall be laundered by the Employer.

Employees who desire replacement uniforms may request them from the Employer. The Employer shall provide replacement uniforms at its sole discretion, but not less than one (1) time during the term of this Agreement for each regular, full-time pharmacist who makes such a request.