



TEAMSTERS LOCAL 727

BARGAINING UPDATE

MARCH 24, 2016

PEPSI MEMBERS

Local 727 and 673 Bargaining Committee Meet For Second Negotiation Session, Pepsi Says 'No!' to One Contract

Bargaining on March 24 began with Pepsi all but refusing to unify its employees by merging nearly identical language into one unified and understandable contract.

“Pepsi has been taking advantage of confusion amongst its employees by having four confusing contracts, which hide important contract benefits by scattering them throughout several contracts,” said John T. Coli, Secretary-Treasurer of Teamsters Local 727.

Pepsi stated it was concerned about merging the contracts because their “business is declining.”

The Union Bargaining Committee spent several days preparing its proposal, which merged all four contracts into one agreement. Pepsi asked the Union during the first session for an updated Union proposal highlighting changes. The Union met Pepsi’s request shortly

after the March 22 session ended, only to have Pepsi come in again on March 24 and ask for further clarity on the Union’s proposals.

As a result of Pepsi’s apparent confusion, the Union proposed that a subcommittee composed of Union and Employer committee members spend the rest of the day administratively going through the merged contract proposal created by the Union to provide Pepsi the supposed clarity it is seeking.

“By walking through each proposal, Pepsi will no longer be able to hide behind its claim of confusion over the Union’s proposal,” Coli said.

Negotiations are scheduled to resume at 1 p.m. on April 12.

Local 727 will continue to update members throughout the negotiation process. If you have questions, contact your Local 727 business representative:

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