



NOTICE TO EMPLOYEES



**POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD**

AN AGENCY OF THE UNITED STATES GOVERNMENT

Park One, Inc.

Case 13-CA-268102

THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT interfere with, restrain, or coerce you in the exercise of the above rights.

WE WILL NOT refuse to provide Teamsters Local 727 (the Union) with information that is relevant and necessary to its role as your bargaining representative.

WE HAVE provided the Union with Mike Yunan’s final paycheck stubs from the calendar years 2017, 2018, 2019, and 2020 that the Union has agreed to accept as fully responsive to the information the Union initially requested in writing on August 6, 2020 for payroll records that show Mike Yunan’s vacation and sick/personal time accrual and balance as well as any payouts that have occurred since January 1, 2017 to the present.

WE HAVE provided the Union with a document showing 2020 vacation and PTO accruals and the final 2020 paystubs for Edward Aghasi, Arnald Luevano, Leo Rubalcaba, and Charbel Zakharia that the Union has agreed to accept as fully responsive to the information the Union initially requested in writing on September 11, 2020 for the amounts owed and the amounts that have been paid out to the above-named employees.

WE HAVE provided the Union with the information it requested on September 11, 2020, for a list, in writing, of all former Park One locations that Park One will no longer be operating.

Park One, Inc.

(Employer)

Date: _____

By: _____

(Representative)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-844-762-NLRB (1-844-762-6572). Hearing impaired callers who wish to speak to an Agency representative Should contact the Federal Relay Service (link is external) by visiting its website at <https://www.federalrelay.us/tty> (link is external), calling one of its toll-free numbers and asking its Communications Assistant to call our toll-free number at 1-844-762-NLRB.

219 South Dearborn Street, Suite 808
Chicago, Illinois 60604

Telephone: (312) 353-7570
Hours of Operation: 8:30 a.m. to 5:00 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Centralized Compliance Unit’s Compliance Assistant, Nakisha Skinner at (312)886-4888.