



# TEAMSTERS LOCAL 727

*Affiliated with the International Brotherhood of Teamsters*

1300 W. Higgins Road, Suite 111 • Park Ridge, Illinois 60068 • Phone: 847-696-7500 • Fax: 847-720-4984 • [www.TeamstersLocal727.org](http://www.TeamstersLocal727.org)

JOHN COLI, JR.  
*Secretary-Treasurer*

CURT ZIEDRICH  
*President*

July 17, 2019

**VIA CERTIFIED MAIL  
AND ELECTRONIC MAIL**

Corey Franklin  
Ford Harrison LLP  
7777 Bonhomme Avenue  
Suite 1800  
St. Louis, Missouri 63105

Kimberly Bennett  
Keurig Dr Pepper  
5301 Legacy Drive  
Plano, TX 75024

Dear Mr. Franklin and Ms. Bennett:

In light of the Company's June 27, 2019, notice and subsequent response to Grievance # 1701 (attached hereto) concerning the July 19, 2019, forced enrollment into the KDP healthcare plan for all Inside bargaining unit employees, it is clear that there has been no meeting of the minds over when employees would be required to move into the KDP Plan.

Because agreement on that issue was a material and essential element to the parties reaching an overall agreement on a collective bargaining agreement, the Local believes that the parties have not concluded negotiations on the terms of a successor collective bargaining agreement.

As such, the Union will not be executing the contract document sent by the Company. Please contact me as soon as possible to schedule dates for bargaining.

The Union looks forward to your prompt response.

Regards,

John Coli Jr.  
Secretary-Treasurer  
Teamsters Local 727

Enclosures: 1

Cc: Caleen Carter-Patton, Lead Business Representative (via email only)  
Jayna Brown, General Counsel (via email only)

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