



TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

1300 W. Higgins Road, Suite 111 • Park Ridge, Illinois 60068 • Phone: 847-696-7500 • Fax: 847-720-4984 • www.TeamstersLocal727.org

JOHN COLI, JR.
Secretary-Treasurer

October 11, 2018

CURT ZIEDRICH
President

Dear Mark T. Bertolini:

As the Collective Bargaining Representative for hundreds of dedicated registered pharmacists, graduate non-registered pharmacists, and student pharmacy interns employed in the Chicagoland area by CVS with whom you will be merging, I write to inform you of the issues these hardworking Teamsters Local 727 pharmacists face at the bargaining table here in Illinois.

The Collective Bargaining Agreement between CVS and Teamsters Local 727 expired on May 7, 2016, and the Company has yet to reach an agreement with the Union on a new contract or provide its last, best, and final offer. Teamsters Local 727 is asking CVS for a collective bargaining agreement similar to the contract secured by the Union with Jewel-Osco two years ago. The Union is seeking no more than what is fair and right for these devoted pharmacists.

Teamsters Local 727 recently called for a return to face-to-face negotiations following nearly two years of federal mediation. Throughout mediation, CVS wasted months and countless dollars on expensive lawyers who deflected all Union attempts to bargain in good faith, while seeking to limit wages, force longer work hours on already overworked pharmacists, and remove PICS from the bargaining unit by replacing them with non-union managers. Teamsters Local 727 has reached out to CVS executives in regards to these concerns, but our letters have gone unanswered. These actions seem to suggest CVS has no desire to be fair or reasonable.

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On behalf of Teamsters Local 727 pharmacists, I ask that you use your considerable influence to elevate the voices of these devoted pharmacists. Demand CVS leaders come to the table prepared to reach a fair contract when the parties next meet on November 14, 2018. Show your future employees that you recognize their hard work and dedication as personal, not just business.

Respectfully,

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Dear Karen S. Lynch:

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Dear Richard di Benedetto:

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Dear Shawn M. Guertin:

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Dear Steven B. Kelmar:

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