



TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

1300 W. Higgins Road, Suite 111 • Park Ridge, Illinois 60068 • Phone: 847-696-7500 • Fax: 847-720-4984 • www.TeamstersLocal727.org

JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear Larry J. Merlo:

As the Collective Bargaining Representative for many of your devoted CVS Pharmacists, and Pharmacy Students, in and around the Chicagoland area, I wanted to take this opportunity to inform you of some of the problems your hardworking Teamsters Local 727 pharmacists are facing at the bargaining table here in Chicago. Teamsters Local 727 has a reputation in the Chicago area, and has prided itself, on reaching fair and reasonable contracts for its pharmacy members at both CVS and Jewel-Osco. In fact, Teamsters Local 727 has been able to reach a tentative agreement and has historically had a good working relationship in every single negotiation it has had with the Company until now.

As I am sure you are aware, the Collective Bargaining Agreement between CVS and Teamsters Local 727 expired on May 7, 2016, and the Company has yet to reach a contract with the Union or provide its last best and final offer.¹ The Union is asking CVS for similar things secured in the Jewel-Osco contract and is seeking nothing more than what is fair and right for your pharmacists who work tirelessly to provide the best service to the community and customers.

Federal mediation began on September 22, 2016, and since then, no progress has been made. The Company is wasting time and money on expensive lawyers who come to negotiations with nothing to say and no movement to make. It has been over two years since contract negotiations began, and the Company has used every delay tactic in the book while seeking to limit wages, force longer work hours to already overworked pharmacists and remove PICS from the bargaining unit by replacing them with non-union managers. It seems that CVS has no interest in being fair or reasonable. Instead, it seems the Company only wants to exert complete unilateral control over its employees and refuses to treat them with the dignity and respect they deserve. These are not the actions of a corporation committed to its workforce, its investors, or the public.

With these actions by CVS, I ask, if CVS cares about its pharmacists and wants a contract with 727, then why are they insisting on stripping the rights employees away and continuing to insist on unpalatable, unfair, and unrealistic proposals? I ask you, on behalf of your pharmacists represented by Teamsters Local 727, to demand that your CVS leaders come to the table to reach a fair contract when the Parties meet again on June 21, 2018. Companies as big and profitable as CVS should be eager to invest in their workers and improve working conditions for the employees whose hard work keeps customers coming back.

Respectfully,

John Coli, Jr.
Secretary-Treasurer
Teamsters Local 727

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Dear David M. Denton:

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Dear Jonathan C. Roberts:

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Dear Derica Rice:

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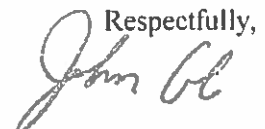
Dear Kevin Hourican:

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Dear Lisa Bisaccia:

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Dear Troyen Brennan, M.D.:

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Dear Eva Boratto:

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CURT ZIEDRICH
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Dear Tracy Bahl:

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CURT ZIEDRICH
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Dear Scott Baker, R.Ph.:

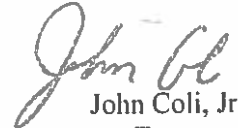
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Auto Livery Chauffeurs • Embalmers • Funeral Directors • Apprentices • Ambulance Drivers & Helpers
Taxicab Drivers • Miscellaneous Garage Employees • Car Washers • Greasers • Polishers & Wash Rack Attendants
Motion Picture • Theatrical • Exposition • Convention & Trade Show Employees • Pharmacists • Bus Drivers
Parking Lot Attendants & Hikers • Hotel Industry & Racetrack Industry Employees • Newspaper Magazine • Periodical Salesmen
Drivers • Division Men • District Managers • Checkers • Vendors & Handlers • Electronic Media Workers



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Federal mediation began on September 22, 2016, and since then, no progress has been made. The Company is wasting time and money on expensive lawyers who come to negotiations with nothing to say and no movement to make. It has been over two years since contract negotiations began, and the Company has used every delay tactic in the book while seeking to limit wages, force longer work hours to already overworked pharmacists and remove PICS from the bargaining unit by replacing them with non-union managers. It seems that CVS has no interest in being fair or reasonable. Instead, it seems the Company only wants to exert complete unilateral control over its employees and refuses to treat them with the dignity and respect they deserve. These are not the actions of a corporation committed to its workforce, its investors, or the public.

With these actions by CVS, I ask, if CVS cares about its pharmacists and wants a contract with 727, then why are they insisting on stripping the rights employees away and continuing to insist on unpalatable, unfair, and unrealistic proposals? I ask you, on behalf of your pharmacists represented by Teamsters Local 727, to demand that your CVS leaders come to the table to reach a fair contract when the Parties meet again on June 21, 2018. Companies as big and profitable as CVS should be eager to invest in their workers and improve working conditions for the employees whose hard work keeps customers coming back.

Respectfully,

John Coli, Jr.
Secretary-Treasurer
Teamsters Local 727

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JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear Eileen Howard Boone:

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JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear David L. Casey:

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JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear David Falkowski:

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JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear Joshua M. Flum:

As the Collective Bargaining Representative for many of your devoted CVS Pharmacists, and Pharmacy Students, in and around the Chicagoland area, I wanted to take this opportunity to inform you of some of the problems your hardworking Teamsters Local 727 pharmacists are facing at the bargaining table here in Chicago. Teamsters Local 727 has a reputation in the Chicago area, and has prided itself, on reaching fair and reasonable contracts for its pharmacy members at both CVS and Jewel-Osco. In fact, Teamsters Local 727 has been able to reach a tentative agreement and has historically had a good working relationship in every single negotiation it has had with the Company until now.

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JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear Norman de Greve:

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JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear C. Daniel Haron, R.Ph.:

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JOHN COLI, JR.
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June 1, 2018

CURT ZIEDRICH
President

Dear J. David Joyner, CEBS:

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JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

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Dear Matthew J. Leonard, R.Ph.:

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June 1, 2018

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June 1, 2018

CURT ZIEDRICH
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Federal mediation began on September 22, 2016, and since then, no progress has been made. The Company is wasting time and money on expensive lawyers who come to negotiations with nothing to say and no movement to make. It has been over two years since contract negotiations began, and the Company has used every delay tactic in the book while seeking to limit wages, force longer work hours to already overworked pharmacists and remove PICS from the bargaining unit by replacing them with non-union managers. It seems that CVS has no interest in being fair or reasonable. Instead, it seems the Company only wants to exert complete unilateral control over its employees and refuses to treat them with the dignity and respect they deserve. These are not the actions of a corporation committed to its workforce, its investors, or the public.

With these actions by CVS, I ask, if CVS cares about its pharmacists and wants a contract with 727, then why are they insisting on stripping the rights employees away and continuing to insist on unpalatable, unfair, and unrealistic proposals? I ask you, on behalf of your pharmacists represented by Teamsters Local 727, to demand that your CVS leaders come to the table to reach a fair contract when the Parties meet again on June 21, 2018. Companies as big and profitable as CVS should be eager to invest in their workers and improve working conditions for the employees whose hard work keeps customers coming back.

Respectfully,

John Coli, Jr.
Secretary-Treasurer
Teamsters Local 727

²¹Jewel-Osco's contract with the Union was similarly was set to expire on May 7, 2016, but the Union and Jewel-Osco were able to secure a fair contract and those pharmacists have been working pursuant to that contract for the past two years, unlike CVS.

Auto Livery Chauffeurs • Embalmers • Funeral Directors • Apprentices • Ambulance Drivers & Helpers
Taxicab Drivers • Miscellaneous Garage Employees • Car Washers • Greasers • Polishers & Wash Rack Attendants
Motion Picture • Theatrical • Exposition • Convention & Trade Show Employees • Pharmacists • Bus Drivers
Parking Lot Attendants & Hikers • Hotel Industry & Racetrack Industry Employees • Newspaper Magazine • Periodical Salesmen
Drivers • Division Men • District Managers • Checkers • Vendors & Handlers • Electronic Media Workers



TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

1300 W. Higgins Road, Suite 111 • Park Ridge, Illinois 60068 • Phone: 847-696-7500 • Fax: 847-720-4984 • www.TeamstersLocal727.org

JOHN COLI, JR.
Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear David Palombi:

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Secretary-Treasurer

June 1, 2018

CURT ZIEDRICH
President

Dear Angela Patterson, DNP, FNP-BC, NEA-BC:

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JOHN COLI, JR.
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June 1, 2018

CURT ZIEDRICH
President

Dear Papatya Tankut, R.Ph.:

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June 1, 2018

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