



NOTICE TO EMPLOYEES



POSTED BY ORDER OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT

PAS LLC
Cases 13-CA-143764 and 13-CA-144968

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this notice.

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT fail and refuse to bargain collectively and in good faith with International Brotherhood of Teamsters Local Union No. 727 as the exclusive collective-bargaining representative of our employees in the following units by failing to remit to the Union the dues for all bargaining unit employees who have specifically authorized the deduction of dues from their paychecks as provided in Section 2.2 of the collective-bargaining agreements. The units are:

Unit A: All full-time and part-time employees who perform valet services at locations which have no parking facilities; but excluding all clerical employees, professional employees, guards, and supervisors as defined in the National Labor Relations Act;

Unit B: Cashiers, hikers, attendants, porters, maintenance men/custodians, drive men, washers, collectors, customer service representatives (excluding those who do sales and/or marketing), drivers, dispatchers, bellmen, doormen and supervisors who perform bargaining unit work, but excluding clerical employees, guards, professional employees and supervisors as defined in the National Labor Relations Act, who do not perform bargaining unit work.

WE WILL NOT unreasonably delay in providing, or fail to provide, the union with relevant and necessary information requested by the Union.

WE WILL NOT in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights listed above.

WE WILL remit to the Union the dues for all bargaining unit employees who have specifically authorized the deduction of dues from their paychecks pursuant to Section 2.2 of our collective-bargaining agreements in the amount totaling \$4555, plus interest.

WE WILL provide the Union with the relevant and necessary information requested by the Union on December 8, 2014.

The Board's decision can be found at www.nlr.gov/case/13-CA-143764 or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1015 Half Street, S.E., Washington, D.C. 20570, or by calling (202) 273-1940.



PAS LLC
(Employer)

Dated: _____ By: _____
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)667-NLRB (6572).

219 South Dearborn Street, Suite 808
Chicago, Illinois 60604

Telephone: (312) 353-7571
Hours of Operation: 8:30 a.m. to 5:00 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer, Thomas B. Porter at (312) 353-7170.