



TEAMSTERS LOCAL 727

STORY

OCTOBER 4, 2016

GREAT LAKES COCA-COLA MEMBERS

With New Agreement, Teamsters and Great Lakes Coca-Cola Work Together to Keep Attendance Program Fair

Earlier this year the Union filed a grievance contesting Great Lakes Coca-Cola's unilateral implementation of a new attendance policy which greatly impacted members' job security and resulted in several disciplinary actions including three member terminations. Since filing the grievance, Teamsters Local 727 has been hard at work to get the disciplines removed and terminated members back to work.

As a result of the Union's continued efforts and hard work, Local 727 and GLCCD settled the grievance. Effective September 14, 2016, all attendance points issued by GLCCD under the prior attendance policy were removed. Any members disciplined or terminated under the prior policy have had their discipline removed and members were returned back to work. Plus, members are no longer pointed for missed punches or losing their id badge.

"This point system resulted in unjust discipline for our members. If GLCCD is going to have a new policy with reduced points, it is only fair that our members get a fresh start," stated John Coli Jr., President of Teamsters Local 727.

In addition to the attendance policy settlement, Local 727 was able to get the company to agree to bargain and negotiate over the impact of the new Chicago sick day ordinance when it takes effect in 2017.

"This was a negotiation process to reach some middle ground," Coli commented, "but the result is a benefit to our members. Covering such significant ground to keep this system in check is a huge win for the Union and for our hardworking members at the Great Lakes Coca-Cola."

Teamsters Local 727 represents 10,000 hardworking men and women throughout the Chicago area, including about 300 Coca-Cola workers in Niles and Alsip, Ill.

Nothing in this article should be read as the union's waiver of any legal argument, position or additional grievance. The union does not forfeit its right to make any and all supplemental arguments.