

Union Proposal
4/29/2016

Non-Economic Issues

1. technician hours and overlap
2. The Company will provide coverage for everything except for personal days and that coverage will not be denied for any reasons (even bonus units or overtime).
3. Floaters to be assigned closest to their home
4. Full-time job openings posted and emailed
5. Part-timers to get funeral, birthday, and employee anniversary personal days

Economic Issues

1. \$4.00 per hour increase for all employee wages and premiums
2. Health insurance premiums reduced and frozen
3. 401k: Guaranteed Company match of 50% up to 7%.
 - Additional Company contribution of .50 per hour without match
4. 727 Legal and Educational Assistance

-