



TEAMSTERS LOCAL 727

Representing nearly 10,000
hardworking men and women
throughout the Chicagoland area

John T. Coli
Secretary-Treasurer

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FEB. 26, 2016 | BEVERAGE NEWS

UNION WINS REINSTATEMENT FOR THREE DR. PEPPER SNAPPLE WORKERS

Company Violated Members' Weingarten Rights to Representation

In the past month alone, three Dr. Pepper Snapple members have been reinstated after the company wrongfully denied the members union representation.

In each instance, the member invoked their Weingarten rights, which give union members the right to have a union representative present at any meeting they believe could possibly lead to disciplinary action. In each instance, the company refused to allow representation at the meeting and instead terminated the member.

The members immediately contacted their Teamsters Local 727 representative, who in turn, confronted management about its clear violations of the National Labor Relations Act. The members were reinstated the next day and paid for any time lost due to the wrongful termination.

“We take the violation of our members’ rights incredibly seriously, and we will never stand idly by in the face of such gross mistreatment,” said John Coli Jr., President of Local 727. “Local 727 encourages our members to invoke their rights to union representation. That’s what we’re here for.”

If you are called into a meeting and have reason to believe that disciplinary action may be imposed, you have the right to have a union agent present during the meeting.

Read this statement to management: “If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request my union representative be present at the meeting. Without representation, I choose not to answer any questions. This is my right under the U.S. Supreme Court decision called Weingarten.”

For more information on Weingarten rights, [CLICK HERE](#).

Nothing in this article should be read as the union’s waiver of any legal argument, position or additional grievance. The union does not forfeit its right to make any and all supplemental arguments.