



# TEAMSTERS LOCAL 727

Representing nearly 10,000  
hardworking men and women  
throughout the Chicagoland area

**John T. Coli**  
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President

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## LOCAL 727 PARKING MEMBER REINSTATED WITH BACK PAY

### Arbitrator Rules Salstar Member Was Unjustly Terminated

An arbitrator emphatically ruled in the union's favor and ordered Salstar Parking to reinstate a wrongfully terminated Teamsters Local 727 member with back pay.

Parking hiker Syed Rivzi was fired without just cause in May 2015, so the union swiftly filed a grievance to have the wrongful termination overturned. Because the company refused to admit to wrongdoing, Local 727 representatives took the case to arbitration. The union's argument was so compelling that the arbitrator handed down his ruling mere hours after the hearing.

"It can take several weeks or even months to receive an arbitration decision, but because the company clearly did not have a leg to stand on, the arbitrator issued his ruling immediately," said John Coli Jr., President of Local 727.

Arbitrator Herbert M. Berman ordered Salstar to reinstate Rivzi to his position without loss of seniority and with full back pay and benefits lost as a result of the unjust termination.

Teamsters Local 727 represents nearly 10,000 hardworking men and women, including more than 3,500 parking industry workers throughout the Chicago area.