



# NOTICE TO EMPLOYEES



## POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

**SCI Illinois Services, Inc. and Alderwoods (Chicago North),  
Inc., Alderwoods (Chicago Central), Inc., and Alderwoods  
(Chicago South), Inc.  
Case 13-CA-147551**

**FEDERAL LAW GIVES YOU THE RIGHT TO:**

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT** unreasonably delay in providing the Union with information that is relevant and necessary to its role as your bargaining representative.

**WE WILL NOT** refuse to provide the Union with information that is relevant and necessary to its role as your bargaining representative.

**WE WILL NOT** in any like or related manner interfere with your rights under Section 7 of the Act.

**WE WILL** provide the Union with the information relating to processing its grievances which was initially requested on February 26, 2015 to the extent that such information is relevant and necessary to its role as your bargaining representative.

**SCI Illinois Services, Inc. and Alderwoods (Chicago  
North), Inc., Alderwoods (Chicago Central), Inc., and  
Alderwoods (Chicago South), Inc.**  
\_\_\_\_\_  
(Employer)

**Dated:** \_\_\_\_\_ **By:** \_\_\_\_\_  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: [www.nlrb.gov](http://www.nlrb.gov) and the toll-free number (866)867-NLRB (8572).

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**

**This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's Office,**

Thomas Porter at (312) 353-7170  
209 South LaSalle Street, 9<sup>th</sup> Floor, Chicago, Illinois 60604-1219  
Telephone: (312) 353-7571 Hours of Operation: 8:30 a.m. to 5:00 p.m.