



# NOTICE TO EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT AGREEMENT  
APPROVED BY A REGIONAL DIRECTOR OF THE  
NATIONAL LABOR RELATIONS BOARD  
AN AGENCY OF THE UNITED STATES GOVERNMENT

PRODUCTION WORKERS OF CHICAGO &  
VICINITY, LOCAL 707, NPWU  
Case: 13-CB-19689

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union
- Choose representatives to bargain with us on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities.

WE WILL NOT accept aid or assistance from Tractor Company d/b/a CCS Trucking in organizing its employees.

WE WILL NOT accept recognition or bargain with Tractor Company d/b/a CCS Trucking or otherwise act as the collective-bargaining representative of its employees unless and until we have been certified by the National Labor Relations Board as the exclusive representative of an appropriate unit of employees.

WE WILL NOT enter into any collective-bargaining agreement or give effect to or seek to enforce the collective-bargaining agreement we previously entered into with Tractor Company d/b/a CCS Trucking, which contains union-security and dues check off provisions.

WE WILL NOT in any like or related manner interfere with, restrain or coerce employees in the exercise of their rights guaranteed by Section 7 of the Act.

**PRODUCTION WORKERS OF CHICAGO & VICINITY,  
LOCAL 707, NPWU**  
\_\_\_\_\_  
(Respondent)

Dated: \_\_\_\_\_ By: \_\_\_\_\_  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: [www.nlrb.gov](http://www.nlrb.gov) and the toll-free number (866) 667-NLRB(6572).

209 South LaSalle Street, 9<sup>th</sup> Floor  
Chicago, Illinois 60604-1219

Telephone: (312) 353-7571  
Hours of Operation: 8:30 a.m. to 5:00 p.m.

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.**

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER, **Thomas B. Porter at 312/353-7170.**