



# NOTICE TO EMPLOYEES



## POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

**Buddy's Parking Company LLC**  
**Case 13-CA-170510**

**FEDERAL LAW GIVES YOU THE RIGHT TO:**

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT** refuse to bargain in good faith with Teamsters Local 727 (Union), upon request, as the exclusive collective bargaining representative of our employees in the following appropriate Unit:

All cashiers, hikers, attendants, porters, maintenance men/custodians, drive men, washers, collectors, customer service representatives (excluding those who do sales and/or marketing), drivers, dispatchers, bellmen, doormen, and supervisors who perform bargaining unit work employed by the Employer; but excluding clerical employees, guards, professional employees and supervisors as defined in the Act, who do not perform bargaining unit work.

**WE WILL NOT** unilaterally cease to remit dues to the Union that have been deducted from the paychecks of unit employees who have signed dues check-off forms.

**WE WILL NOT** refuse to provide the Union with information that is relevant and necessary to its role as your bargaining representative.

**WE WILL NOT** in any like or related manner interfere with your rights under Section 7 of the Act.

**WE WILL**, upon request, bargain in good faith with the Union as the exclusive collective bargaining representative of our unit employees.

**WE WILL** make the Union whole by remitting to it the dues that were deducted from the paycheck of employee Mahmoud Al Tuama.

**WE WILL** provide the Union with the information it initially requested on November 6, 2015, concerning whether certain employees had signed dues application and check-off forms. **WE WILL** also provide the Union with the "change of location" forms for the parking lots located at 100 Walton and 1 N. Halsted in Chicago, Illinois that it initially requested on January 13, 2015 and respond to the Union's request for an updated "change of location" form for the parking lot located at 100 Walton.

**Buddy's Parking Company LLC**  
(Employer)

Dated: \_\_\_\_\_ By: \_\_\_\_\_  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: [www.nlr.gov](http://www.nlr.gov) and the toll-free number (866)667-NLRB (6572).

219 South Dearborn Street, Suite 808  
Chicago, Illinois 60604

Telephone: (312) 353-7571  
Hours of Operation: 8:30 a.m. to 5:00 p.m.

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer, Thomas B. Porter at (312) 353-7170.