



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

Holiday Inn Chicago-O'Hare
Case 13-CA-093461 and 13-CA-092272

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT make it appear to you that we are watching out for your union activities.

WE WILL NOT ask you about employee support for a union.

WE WILL NOT ask you about your complaints and grievances and imply that we will fix them in order to discourage you from supporting a union.

WE WILL NOT reduce employees' hours of work because of their union membership or support.

WE WILL NOT fire employees because of their union membership or support.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL restore Omar Gonzalez' hours of work to 32 hours per week, which is the number of hours similarly situated employees work after the November 9, 2012 change went into effect.

WE WILL pay Omar Gonzalez for the wages and other benefits he lost because we reduced his hours of work.

Robert Bednarz has declined his right to reinstatement to his former position with the Company.

WE WILL pay Robert Bednarz for the wages and other benefits he lost because we fired him.

WE WILL remove from our files all references to the discharge of Robert Bednarz and **WE WILL** notify him in writing 14 days after this agreement has been approved that this has been done and that the discharge will not be used against him in any way.

HOLIDAY INN CHICAGO-O'HARE

(Employer)

By:

Dated:

(Representative)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866)867-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's Office,

Compliance Officer, Thomas B. Porter at 312/353-7170.

209 South LaSalle Street, 9th Floor
Chicago, Illinois 60604-1219

Telephone: (312) 353-7571

Hours of Operation: 8:30 a.m. to 5:00 p.m.