



NOTICE TO EMPLOYEES



**POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT**

**Aero Removals
Case 13-CA-061443**

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

WE WILL NOT threaten you with discharge if you give an affidavit or testify in a Board proceeding.

WE WILL NOT fire employees because they have given an affidavit or testified in a Board proceeding.

WE WILL pay Anthony Kessel for the wages and other benefits he lost because we fired him.

WE WILL remove from our files all references to the discharge of Anthony Kessel and **WE WILL** notify him in writing that this has been done and that the discharge will not be used against him in any way.

WE HAVE offered Anthony Kessel reinstatement but he has declined that offer.

WE WILL remove from our files all references to the Agreement regarding Anthony Kessel's tardiness from July 25, 2011 to January 1, 2012.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act

AERO REMOVALS
(Employer)

Dated: _____

By: _____
(Representative) (Title)